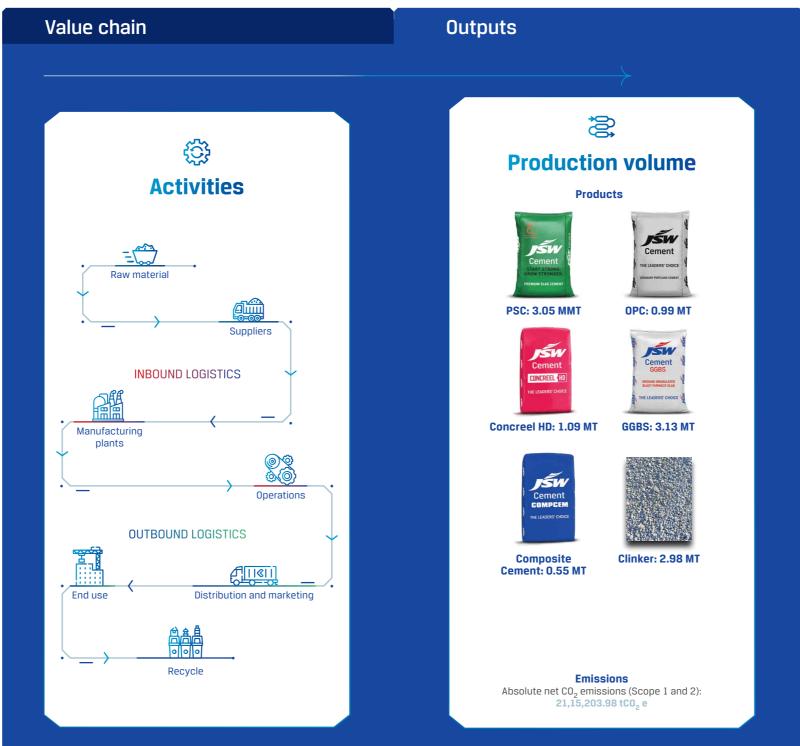
VALUE CREATION MODEL

Designed to deliver enduring value

As the year before, our value creation abilities were once again tested by the dynamic business environment. Our business model helped us withstand the challenges and proved the efficacy of our conjoined focus on both sustainability and long-term profitability.





Outcomes Financial capital Revenue: ₹4,669 crore EBITDA: ₹744 crore PAT: ₹233 crore ROCE: ₹28.9 crore Debt equity ratio: ₹2.2 crore EPS: **₹2.48** Manufactured capital 型 Capacity utilisation: 67% Increase in cement and GGBS production: 11% **Human capital** Lost Time Injury Frequency Rate (LTIFR): 0.10 Employee retention: 83.1 Attrition rate: 16.9% Gender diversity: 4.50 **31**% of campus selection are female New joinees: 353 . (항: Social and relationship capital Beneficiaries impacted: 1.23+ lakh Improved quality of life for the communities **Natural capital** Wastewater recycled: 52,488 m³ Share of harvested water in total water consumption - 23% Waste co-processed: ~35,000 T CO₂ avoided through alternative fuels and RE:

53,723 T