

JSW CEMENT LIMITED (‘JSWCL’)

DIVIDEND DISTRIBUTION POLICY



PREFACE:

| Title | Dividend Distribution policy |
|---------------------|------------------------------|
| Version number | 1.00 |
| Effective Date | 27.07.2024 |
| Authorised by | Board of Directors |
| Number of Revisions | NA |
| Last Revised Date | NA |

Introduction

The Board of Directors ("Board") of JSW Cement Limited ("Company") has adopted this Dividend Distribution Policy (the "Policy") in terms of Regulation 43A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") at its meeting held on 27th July, 2024. Pursuant to Regulation 43A of the Listing Regulations, the top 1,000 listed entities based on their market capitalisation (calculated on March 31 of every financial year) shall formulate a Dividend Distribution Policy, which shall be disclosed on their website and a web-link shall also be provided in their annual reports. This Policy will regulate the process of declaration of Dividend as per the provisions of the Companies Act, 2013 read with the relevant rules made thereunder ("Act") and also the internal policy of the Company for utilisation of retained earnings for future growth of the Company.

The Dividend Distribution Policy of the Company ("the Policy"), which endeavors for a consistent approach to dividend pay-out plans, aid investors to match their investment objectives and to provide for long term capital appreciation for all stakeholders of the Company.

A. General Guidelines for Distribution of Dividend

- i. The Company shall pay dividend (including interim dividend) in compliance with the applicable provisions of the Companies Act, 2013, rules prescribed thereunder, and any amendments made thereto.
- ii. The Board of Directors (The Board) shall not recommend dividend if it is of the opinion that it is financially not prudent to do so.
- iii. If the Company proposes to declare dividend on the basis of parameters in addition to those covered in this Policy or proposes to change such additional parameters or the dividend distribution policy contained in any of the parameters, it shall disclose such changes along with the rationale for the same in its annual report and on its website.
- iv. The dividend payout in any financial year, shall be subject to compliance of covenants with lenders/bond holders.

B. Circumstances under which the Shareholders may or may not expect Dividend

The decision regarding dividend payout seeks to balance the dual objectives of appropriately rewarding shareholders through dividends and retaining profits in order to fund the growth plans of business.

The Equity Shareholders of the Company may expect dividend only if the Company is having surplus funds and after taking into consideration relevant internal and external factors (enumerated in para D of this policy) for declaration of dividend. However, efforts will be made to maintain a dividend payout (including dividend distribution tax and dividend on preference shares, if any) of upto 20% of the consolidated net profits of the Company after tax, in any financial year, subject to compliance of covenants with Lenders/Bond holders.

The shareholders of the Company may not expect dividend in the following circumstances, subject to discretion of the Board of Directors:

- i. In the event of loss or inadequacy of profit;
- ii. Adverse market conditions or regulatory constraints;
- iii. Proposal for buy-back of securities;

- iv. Specific need to conserve resources in view of any proposed large capital allocation for expansion and M&A activities.

C. Financial Parameters that shall be considered while declaring dividend

The financial parameters shall be considered before declaration of dividend like accumulated profit; working capital requirements; capital expenditure requirements; capital investment requirements; cash flow & liquidity; debt servicing and leverage ratios; outstanding borrowings and repayment schedules; past dividend trends; any other factor deemed fit by the Board.

D. Internal and External Factors that shall be considered for Declaration of Dividend

External Factors:

- i. Economic & Industry outlook.
- ii. Growth outlook.
- iii. Statutory/Regulatory Restrictions.
- iv. Covenants with Lenders/Bond holders.

Internal Factors:

Apart from the various external factors aforementioned, the Board will take into account various internal factors while declaring Dividend, which inter alia will include:

- i. Profits earned during the year;
- ii. Present & future capital requirements of the existing businesses;
- iii. Business acquisitions;
- iv. Expansion/ Modernization of existing businesses - availability of external finance and relative cost of external funds;
- v. Additional investments in subsidiaries/associates/joint ventures of the Company;
- vi. Restrictions in loan agreement(s).
- vii. Any other factor as deemed fit by the Board.

E. Policy as to how the retained earnings shall be utilized

Retained earnings may be utilised for capital expenditure, acquisitions, expansion or diversification, long term working capital, general corporate purposes or it can be distributed to the shareholders by way of dividend, bonus shares, buy-back of shares or for such other purpose as the Board may deem fit from time to time.

F. Parameters that shall be adopted with regard to various classes of shares:

i. Dividend on preference shares:

Preference shareholders shall be entitled and paid dividend at the fixed rate as per the terms of issue and shall stand in priority to equity shareholders for payment of dividend. In case of the cumulative preference shares, if the Company is not having distributable profits for any certain financial year or the Company is not able to pay the dividend, then this shall be accumulated and be paid later on in accordance with the terms of issue and subject to the provisions of the Companies Act, 2013.

The parameters mentioned at Clause A to E in this Policy shall not apply to determination and declaration of dividend on preference shares issued by the Company, as the same will be as per the terms of issue of such preference shares.

ii. Dividend on equity shares:

Equity shareholders shall be entitled for the dividend, interim or final, as the case may be, if declared by the Board of Directors or the shareholders of the Company. Equity dividend shall stand second in priority after payment of dividend to the preference shareholders.

G. Amendments

The Board may at any point of time amend, modify or review this Policy in whole or in part, as may be deemed necessary.

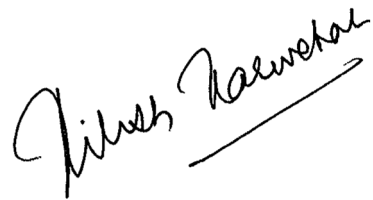




In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.

H. Disclosure

The Company shall make appropriate disclosures as required under the SEBI Regulations.

A handwritten signature in black ink, appearing to be 'S. K. Singh', with a horizontal line drawn underneath.A handwritten signature in black ink, appearing to be 'Vishal Kaur', with a horizontal line drawn underneath.