

Nomination Policy (summary extract)

Date 31.03.2015

The primary objective of the Policy is to provide a frame work and set standards that is consistent with the provisions of sections 149, 178 and other applicable provisions of the Companies Act, 2013 and the Articles of Association of the Company, for the appointment of persons to serve as Directors on the Board of JSW Cement and for appointment of the Key Managerial Personnel (KMP) and Senior Management of the Company, who have the capacity and ability to lead the Company towards achieving sustainable development

The policy covers the following points:

- a) Size and Composition of the Board of Directors
- b) Procedure for selection of personnel for positions in the JSWCL Board, KMP and Senior Management positions
- c) Provisions relating to appointment / resignations and removal
- d) Guidelines for personal conduct
- e) Duties of directors