



MANAGEMENT POLICY

We commit to:

- 1. Be a customer centric and socially responsible organization.**
- 2. Continually improve the effectiveness of management systems by integrating Quality, Environment, Energy & OHS criteria at the design, planning and operational stages of our activities.**
- 3. Ensure availability of information and necessary resources to achieve our objectives and targets.**
- 4. Comply with all applicable legal / statutory requirements.**
- 5. Prevent pollution, injury & ill health and maintain safe workplace through effective implementation of Best Available Technologies, Practices and Management Systems to achieve satisfaction of our stakeholders and create a sustainable organization.**
- 6. Promote spirit of Team Work at all levels.**
- 7. Improve employee satisfaction within the organization.**

Date: 03.10.2018

A handwritten signature in blue ink, reading 'Nilesh Karmakar'.

Wholetime Director